



**MINUTES OF STAFFING COMMITTEE MEETING OF THE PARISH COUNCIL HELD ON
MONDAY 4TH SEPTEMBER 2023 AT 7.00PM.**

- 174.23 To record those present and list of apologies**
Those Present: Councillors: K Lamb, C Chapman, B Swan and the Clerk.
Apologies: None
- 175.23 To declare any Disclosable Pecuniary Interests (DPI), Other significant interests (OSI's) or a voluntary interest relating to items on the agenda.**
None were declared.
- 176.23** It was **agreed** that Cllr Lamb would take the position of Chair for the Staff Committee.
- 177.23** The Terms of Reference were discussed, it was **agreed** that they were approved and re-adopted with no changes.
- 178.23 Employment Policies**
1. It was **agreed** to re-adopt the Disciplinary Procedures policy.
 2. It was **agreed** to re-adopt the Grievance policy.
 3. It was **agreed** to re-adopt the Dignity at Work policy.
 4. It was **agreed** to re-adopt the Learning and Development policy.
- 179.23** It was **agreed** to **exclude** the public and press under section 12 of Public Bodies (Admission to Meetings) Act 1960 due to the sensitivity of the items to be discussed.
- 180.23** The Clerks appraisal took place and recommendations agreed to be put to full Council for approval.
- 181.23 Date of next meeting and Close**
The next Staffing Committee meeting is on Monday 4th March 2024 at 7.00pm.
There being no further business the meeting closed at 7.36pm.